

# SCHEDULE 1.15 - PROFESSIONAL OFFICERS STREAM (SUMMARISED)

CLASSIFICATION	INCREMENT	CURRENT - AS OF FIRST FULL PAY PERIOD ON OR AFTER 01/08/2024	ONE-OFF ADDITION TO BASE SALARIES - \$2,449
PO - 1	3 year degree	\$68,478	
	4 year degree	\$71,375	
	3rd	\$74,270	
	4th	\$78,613	
	5th	\$83,594	
PO-2	1st	\$88,255	
	2nd	\$91,149	
	3rd	\$94,409	
	4th	\$97,667	
	5th	\$101,285	
	6th	\$102,240	
PO-3	1st	\$101,285	\$103,734
	2nd	\$104,180	\$106,629
	3rd	\$107,078	\$109,527
PO-4	1st	\$110,696	\$113,145
	2nd	\$114,314	\$116,763
	3rd	\$117,210	\$119,659
	4th	\$120,470	\$122,919
PO-5	1st	\$124,449	\$126,898
	2nd	\$127,346	\$129,795
	3rd	\$130,253	\$132,702
PO-6		\$139,281	\$141,730
For the purpose of this Schedule: Professional Officers Stream:			
a. A management allowance as specified below, will only be payable to employees in receipt of the			
Management Allowance	Current - as of First Full Pay Period on or after 1/8/25		
	\$2,449		

## ADD

Additional 5th and 6th salary increment for PO-2

## ADDITION

Payment of \$2,449 for PO-3, PO-4, PO-5 and PO-6  
\*One-off addition to base salaries

## REMOVE

Management allowance  
\*Excluding employees already in receipt of management allowance

## AMEND

Criteria classifications for PO-5 and PO-6 for accessibility



## **Enterprise Bargaining – South Australian Public Sector Enterprise Agreement: Salaried 2021**

### **Professional Officer Stream**

**Enclosed** is a draft schedule relating to the following employer proposal:

- An additional fifth and sixth salary increment for employees at the PO-2 classification level only, to match additional increments that Allied Health Practitioners have been entitled to under the current Salaried EA.
- A one-off addition to base salaries for employees at classification level PO-3, PO-4, PO-5 and PO-6 in the amount of \$2,449, being the present value of the management allowance payable under the Salaried EA.
- The management allowance no longer being available, save for existing employees who are currently in receipt of the allowance.

It is also proposed that the criteria for classification levels PO-5 and PO-6 be amended so that the classification is more widely available (for example by removing the requirement for a national and international reputations as a specialist), to the extent acceptable to key agencies who use the PO classification stream.

**OFFICIAL**

Without Prejudice – Subject to Agreement about an Overall Package – E&OE

**SCHEDULE 1.15 – PROFESSIONAL OFFICERS STREAM**

Classification	Increment	Current - as of First Full Pay Period on or after 01/08/2024	One-off addition to base salaries - \$2,449
PO-1	3 year degree	\$68,478	
	4 year degree	\$71,375	
	3rd	\$74,270	
	4th	\$78,613	
	5th	\$83,594	
PO-2	1st	\$88,255	
	2nd	\$91,149	
	3rd	\$94,409	
	4th	\$97,667	
	5th	\$101,285	
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	3rd	\$130,253	\$132,702
PO-6		\$139,281	\$141,730

For the purpose of this Schedule: Professional Officers Stream:

- a. A management allowance as specified below, will only be payable to employees in receipt of the allowance at the date of approval by the SAET of this Agreement.

Management Allowance	Current – as of First Full Pay Period on or after 01/08/2024
	\$2,449